



DIVERSITY & INCLUSION MONITORING

The Association aims to ensure that all employees and job applicants are treated fairly irrespective of: age; disability; gender or gender identity; marital status; race; religion or belief; sexual orientation; or responsibility for dependants. To make these policies effective, it is useful for us to record and analyse a limited amount of information about applicants.

Confidentiality

Please complete the sections below and return the sheet with your application. Provision of the information requested is voluntary. Information provided will be kept confidential and used only for monitoring purposes. This sheet will be detached from your application form by the HR department before your application is seen by the manager or anyone on the interview or selection panel.

Gender

Male Female Prefer not to say

Disability

Do you have, or have you had, a disability as defined by the Equality Act 2010?

If you would like to please give details of your disability

Are you married or in a civil partnership?

Yes No Prefer not to say

Ethnic origin

Please indicate your ethnic origin by ticking the box you consider most appropriate, adding a few words of description if necessary

- White British
- White Irish
- White other
- Black British
- Black Caribbean
- Black African
- Black other (please specify)
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Other (please describe)

Age

- 16-25
- 26-35
- 36-45
- 46-55
- over 55

Sexual Orientation

- Heterosexual
- Lesbian
- Gay
- Bisexual
- Transgender

Religion or Belief

- Christian
- Buddhist
- Jewish
- Muslim
- Hindu
- Sikh
- Atheist
- Agnostic
- Other
- None

Do you have caring responsibilities?**If Yes, please tick all that apply**

- Primary carer of a child/children (under 18)
- Primary carer of a disabled child (under 18)
- Primary carer of a disabled adult (18 and over)
- Primary carer of an older person
- Secondary carer (another person carries out the main caring role)

Please indicate which role you have applied for