



APPLICATION FOR EMPLOYMENT

Post applied for
Full name
Address
Home telephone number
Mobile number
Email
How did you hear about this post?
If you heard about the post online please indicate which website?
How much notice do you have to give your present employer?
What date are you available to commence employment?
Have you had both COVID vaccinations? YES NO <small>(You will be asked to provide evidence, this is a mandatory requirement for positions based in our care home)</small>
Do you have the right to work in the UK? YES NO <small>(You will be asked to provide evidence)</small>
Are you related to any staff or committee members of the Association? YES NO
If yes please give brief details
Have you applied for a post at Rockdale before? YES NO
If yes, for which post?
If yes, date of the application that you made before?

EDUCATION AND QUALIFICATIONS

Please list your education from age 11

School/College	Examinations Passed
Please give details of any further qualifications obtained and provide copies of relevant certificates	
Please give details of any further relevant courses attended	
Are you registered with, or have membership of, any professional body? YES NO	
Please give details and provide evidence	

EMPLOYMENT HISTORY

Start with your present or most recent job. If you are applying for a care post at Rockdale please give your full employment history listing all your previous employers

Name and address of present employer	From	To	Position held and responsibilities	Reason for leaving	Salary £

Name and address of previous employers	From	To	Position held and responsibilities	Reason for leaving	Salary £

REFERENCES

Please give the details of two work related referees, including your current or most recent post. If you cannot provide two work related references then the second reference should be from someone who has known you at least five years and is not a member of your family.

If you are applying for a care job, ideally one reference should also relate to your last period of employment of not less than three months duration involving work with vulnerable adults. Work related referees should be able to comment on your ability to meet the demands of the post for which you are applying and also confirm your reason for leaving that employment. Referees will not be contacted without your prior consent. Please indicate on the form whether the referees you have given will be expecting a request for a reference

	1st referee	2nd referee
Name		
Occupation		
Address		
Email address		
Telephone Number		
In what context do you know this referee?		
Does your referee know you have given them as a reference?	Yes No	Yes No
Would your referee prefer to be contacted by post or email?		
May we take up this reference before any offer of employment is made?	Yes No	Yes No
Do you give your consent for the Association to approach the above for references?	YES/NO	Signature:

FURTHER INFORMATION

Please give any other information which you think may assist your application. In particular, outline the skills, experience and abilities you have which you think are relevant to the post for which you are applying, and make you suitable for the position (please continue on another page if necessary)

CRIMINAL DISCLOSURE DECLARATION

As Rockdale Housing Association meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, applicants who are offered employment in certain posts will be subject to a criminal record check from the DBS before the appointment is confirmed. This will include details of cautions, reprimands or final warnings, as well as convictions. This check may also include reference to the DBS Adults Barred List. A criminal record will not necessarily be a bar to obtaining employment with the Association, but inclusion on the DBS Adult Barred List will. Our procedures will be carried out in the strictest confidence and in accordance with the Disclosure and Barring Service Code of Practice. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected', are not subject to disclosure to employers, and cannot be taken into account.

Do you have any past or pending cautions or convictions not protected as above?

Yes

No

If Yes please give brief details which will be kept confidential

ASSISTANCE FOR PEOPLE WITH DISABILITIES

We are an equal opportunities employer and welcome applications from all sections of the community. Under the Equality Act 2010 we are asking the following questions to ensure we can facilitate any applicants who may have a disability within the meaning of the Act. Information provided will be kept confidential. If you are registered disabled are there any special adaptations we may need to consider regarding either an interview or the work required in the post?

Yes

No

If Yes please give details:

PRIVACY STATEMENT

Rockdale Housing Association complies with the General Data Protection Regulations. We will only use the information provided on this form as part of our recruitment and personnel procedures. If your application for employment is unsuccessful (including when you have speculatively applied to us in respect of a role which is not available), we will hold your data on file for 6 months. At the end of that period, your data is deleted or destroyed (unless we need to retain it for longer to exercise or defend any legal claims). If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and retained during your employment. The periods for which employee data is held will be provided to you in a separate privacy notice. We will not pass any data to a third party and you have the right to say that you do not want us to hold onto your data.

DECLARATION

I agree to the personal information provided on this form being used as described above.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect will be sufficient cause to cancel further consideration of this application, or immediate termination of employment.

Signed Date